

2. *Ethics and Code of Conduct*



2.1 Overview

OIAA employees are expected to demonstrate loyalty to the Airport by diligently following the lawful instructions, using reasonable care, and only the authority granted to perform their duties / assignments. Airport employees shall have knowledge of and obey the letter and spirit of the laws governing the purchasing function and remain alert to the legal ramification of purchasing decisions.

It is the responsibility of all OIAA employees to endeavor to maintain the good name of the Airport, to develop and maintain good relations between the airport and suppliers, and to keep in mind that personal contacts form much of the basis for public opinion. OIAA employees must place the interests of the airport first in all transactions and expose questionable practices without fear of retaliation. By doing so, the Authority will maintain a reputation that embodies the highest standards of ethical conduct and advocates a code of conduct that prohibits breach of the public trust by any attempt to realize personal gain by a public employee through conduct inconsistent with the proper discharge of the employee's duties.

