

FY 2026 ADOPTED OPERATING BUDGET

ONTARIO INTERNATIONAL AIRPORT AUTHORITY

ONTARIO INTERNATIONAL AIRPORT AUTHORITY OPERATING BUDGET FOR THE YEAR ENDING JUNE 30, 2026

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ONTARIO INTERNATIONAL AIRPORT AUTHORITY

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	Actuals	Adopted Budget	Estimates	Adopted Budget	Increase (Decre 2026 Adopted vs Adopted	FY 2025
	FY 2024	FY 2025	FY 2025	FY 2026	ş	%
Aeronautical						
Landing fees	\$ 15,224,641	\$ 17,611,025	\$ 15,611,025	\$ 14,604,578	\$ (3,006,447)	-17.07%
Facility rentals	14,548,851	17,474,960	16,474,960	26,988,926	9,513,966	54.44%
Land rentals	13,804,466	15,198,250	14,106,052	14,010,446	(1,187,805)	-7.82%
Gate use and jet bridge fees	1,014,761	1,175,077	1,117,077	1,954,252	779,175	66.31%
Plane parking	770,158	891,831	914,195	911,000	19,169	2.15%
Airline handling service fees	4,598,435	5,324,915	4,707,880	4,393,900	(931,015)	
Operating grants	277,206	321,000	321,000	-	(321,000)	
Other aeronautical revenues	455,119	527,020	368,914	210,000	(317,020)	-60.15%
Total aeronautical	50,693,636	58,524,078	53,621,103	63,073,102	4,549,024	7.77%
Nonaeronautical						
Auto parking	39,481,867	37,940,756	36,066,372	44,460,134	6,519,379	17.18%
Rental car	9,757,148	10,144,507	10,651,732	10,634,277	489,770	4.83%
Food and beverage	2,740,848	3,729,858	3,173,157	3,014,499	(715,359)	-19.18%
News and gifts	2,073,581	2,035,990	1,970,512	1,959,523	(76,467)	-3.76%
Ground transportation		2,818,958	3,428,000	4,043,658	1,224,700	43.45%
Advertising and Other Concessions	1,517,178	1,016,576	1,517,178	2,260,797	1,244,221	122.39%
Facility & Land rentals - nonaeronautical	2,767,156	4,309,970	2,578,484	17,785,143	13,475,173	312.65%
Other	819,581	179,293	1,481,249	3,236,322	3,057,029	1705.05%
Operating grants - ARPA	6,841,906	6,575,000	6,575,000	5,093,964	(1,481,036)	-22.53%
Total nonaeronautical	65,999,265	68,750,907	67,441,683	92,488,316	23,737,409	34.53%
Total operating revenues	116,692,901	127,274,985	121,062,787	155,561,418	28,286,433	22.22%
Personnel						
Salaries, wages and overtime	16,643,305	16,082,209	15,760,565	17,967,000	1,884,791	11.72%
Employee benefits and taxes		4,300,559	4,214,548	5,066,340	765,781	17.81%
Total personnel	16,643,305	20,382,768	19,975,113	23,033,340	2,650,572	13.00%
Nonpersonnel						
Public safety	22.723.669	24,464,091	23.828.160	24.821.000	356.909	1.46%
Contractual services	\$36.345.356	45.213.147	42.952.490	48.438.173	3.225.026	7.13%
Insurance and administration	\$1,877,942	2.681.090	2.278.927	2.486.105	(194,985)	-7.27%
Materials and Supplies	\$1,655,662	2,983,100	2,237,325	2,618,000	(365,100)	-12.24%
Telecommunications and utilities	6.845.994	7.718.130	7.563.767	8.016.643	298.513	3.87%
Other Operating Expenses	8,828,871	12,610,924	10,719,285	12,265,713	(345,211)	-2.74%
Total nonpersonnel	78.277.494	95.670.482	89.579.954	98.645.634	2.975.152	3.11%
·						
Total operating expenses	94,920,799	116,053,250	109,555,067	121,678,974	5,625,724	4.85%
Net Income from operations	21,772,102	11,221,735	11,507,720	33,882,444	22,660,709	201.94%

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - FYE 2026 Adopted vs FYE 2025 Adopted

	Actuals	Adopted Budget	Estimates	Adopted Budget	Increase (Decrease) FY 2026 Adopted vs FY 2025 Adopted	
	FY 2024	FY 2025	FY 2025	FY 2026	ş	%
Nonoperating Revenues						
Interest income	4,275,321	3,023,040	3,843,040	6,270,305	3,247,265	107.42%
Passenger facility charges	13,814,078	15,767,972	15,767,972	15,812,633	44,661	0.28%
Customer facility charges	3,710,860	3,955,620	3,955,620	3,982,902	27,282	0.69%
Other	-	-	-	-	-	0.00%
Total nonoperating revenues	21,800,259	22,746,632	23,566,632	26,065,840	3,319,208	14.59%
Net income	43,572,361	33,968,367	35,074,352	59,948,284	25,979,917	76.48%
Other Sources and Uses						
Debt Service	9,854,244	9,854,244	14,854,244	11,830,072	1,975,827	20.05%
Reserve Balance (Increase) Decrease	2,968,565	5,037,179	3,800,000	1,406,431	(3,630,748)	-72.08%
Depreciation	11,273,505	13,850,211	13,850,211	16,237,079	2,386,868	17.23%
Total other sources and uses	24,096,314	28,741,634	32,504,456	29,473,581	731,947	2.55%
Net increase (decrease)	\$ 19,476,047	\$ 5,226,733	\$ 2,569,897	\$ 30,474,702	\$ 25,247,970	483.05%

					Increase (Decrease)	V 2026 Adented
	Actuals	Adopted	Estimate	Adopted	Increase (Decrease) FY 2026 Ado vs FY 2025 Adopted	
	FY 2024	FY 2025	FY 2025	FY 2026	\$	%
Administrative:					· ·	
Procurement	\$ 824,875	\$ 1,148,537	\$ 1,095,551	\$ 1,463,042	\$ 314,505	27.38%
Administration	-	637,987	637,775	815.581	177,594	27.84%
Total Administrative	824,875	1,786,524	1,733,326	2,278,623	492,099	27.55%
Total Administrative	024,075	1,700,524	1,755,525	2,270,020	452,055	27.5570
Capital Development:						
Planning	4,593,666	5,915,437	4,587,308	5,381,880	\$ (533,557)	-9.02%
Project Management	3,749,833	4,092,991	3,334,427	1,523,832	(2,569,159)	-62.77%
Capital Development:	3,743,033	527,956	547,775	4,706,244	4,178,288	791.41%
Total Capital Development	8,343,499	10,536,384	8,469,511	11,611,956	1,075,572	10.21%
Total Capital Development	0,545,499	10,550,504	0,409,511	11,011,930	1,073,372	10.2170
Communications & Marketing:						
	8,586,343	11,365,600	10,736,397	9,186,486	(2,179,114)	-19.17%
Marketing and Communication						
Community Engagement	1,791,963	2,455,879	2,578,673	2,188,696	(267,183)	-10.88%
Total Communications & Marketing	10,378,305	13,821,479	13,315,069	11,375,182	(2,446,297)	-17.70%
Francis						
Executive:	6,006,100	E 555 63 5	E 750 015	6.707.660	11/6005	20.6404
Executive Office	6,086,102	5,557,613	5,358,643	6,704,608	1,146,995	20.64%
Office Administrator	142,914	871,851	876,441	753,260	(118,591)	-13.60%
Government Relations	312,858	669,533	657,330	845,043	175,510	26.21%
Clerk's Office	3,150	1,383,798	514,661	588,224	(795,574)	-57.49%
Total Executive	6,545,023	8,482,795	7,407,075	8,891,135	408,340	4.81%
Finance:						
Financial Accounting and Reporting	1,641,565	1,863,066	2,052,881	4,214,003	2,350,937	126.19%
Budget and Finance	480,815	588,290	747,775	733,304	145,014	24.65%
Total Finance	2,122,379	2,451,356	2,800,656	4,947,307	2,495,951	101.82%
Human Resources:						
Human Resources	897,459	1,302,704	1,205,106	1,574,910	272.206	20.90%
Risk Management	1,532,051	2,080,133	2,071,991	2,377,038	296,905	14.27%
Total Human Resources	2,429,510	3,382,837	3,277,097	3.951.948	569.111	16.82%
	_,,	2,222,221	5,211,101	2,221,212	222,111	
Information Technology & Security:						
Information Technology	5,161,538	6,092,664	6,096,863	6,526,072	433,408	7.11%
Security	7,273,764	8,322,173	6,887,965	6,796,994	(1,525,179)	-18.33%
Total Information Technology & Securit		14,414,837	12,984,828	13,323,066	(1,091,771)	-7.57%
Total Information recimology a securit	12,433,302	14,414,037	12,304,020	13,323,000	(1,031,771)	7.3770
Operations & Maintenance:						
Operations & Maintenance.	1,213,884	1,078,034	1,285,996	1,438,044	360,010	33.40%
•		24,719,733	23.335.229	25,092,560	· ·	1.51%
Public Safety	22,980,538				372,827	
Airfield Operations	5,938,036	7,053,195	6,682,859	7,008,219	(44,976)	-0.64%
Emergency Management	736,277	519,983	513,220	541,343	21,360	4.11%
Vehicle and Equipment Maintenance	1,443,676	2,509,768	3,110,211	1,939,491	(570,277)	-22.72%
Landside Operations	7,663,827	8,643,041	8,127,075	9,425,635	782,594	9.05%
Environmental Compliance	-	904,578	1,376,441	1,583,500	678,922	75.05%
Building Repairs and Maintenance	-	-	-	715,000	715,000	100.00%
Total Operations & Maintenance	39,976,238	45,428,334	44,431,031	47,743,792	2,315,458	5.10%
Revenue Management:						
Revenue Management Department	2,982,464	1,211,127	1,095,551	1,491,452	280,325	23.15%
Airline Affairs and Properties	-	1,970,557	1,554,478	3,753,711	1,783,154	90.49%
Ground Transportation	6,683,518	7,367,373	7,367,373	7,806,661	439,288	5.96%
Film Services	750	217,298	219,110	112,500	(104,798)	-48.23%
Advertising and Partnerships	-	1,831,578	1,752,881	1,536,641	(294,937)	-16.10%
Air Service Development	508,796	880,132	876,441	682,128	(198,004)	-22.50%
Customer Experience	1,363,161	2,270,640	2,270,640	2,172,872	(97,768)	-4.31%
Total Revenue Management	11,538,689	15,748,705	15,136,473	17,555,965	1,807,260	11.48%
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Total Operating Expenses	\$ 94,593,821	\$ 116,053,250	\$ 109,555,067	\$ 121,678,974	\$ 5,625,724	4.85%

	Actual	% of Total	Adopted	% of Total	Adopted	% of Total
		Operating		Operating		Operating
	FY 2024	Budget	FY 2025	Budget	FY 2026	Budget
Administrative:	ć 11/0F77	1.00/	ć 11/0577	1.00/	ć 1/670/2	1 20/
Procurement Administration	\$ 1,148,537	1.0% 0.5%	\$ 1,148,537	1.0% 0.5%	\$ 1,463,042 815,581	1.2% 0.7%
Total Administrative	637,987 1,786,524	0.5% 1.5%	637,987 1,786,524	0.5% 1.5%	2,278,623	0.7% 1.9%
Total Administrative	1,700,524	1.570	1,700,524	1.570	2,270,023	1.970
Capital Development:						
Planning	5,915,437	5.1%	5,915,437	5.1%	5,381,880	4.4%
Project Management	4,092,991	3.5%	4,092,991	3.5%	1,523,832	1.3%
Capital Development:	527,956	0.5%	527,956	0.5%	4,706,244	3.9%
Total Capital Development	10,536,384	9.1%	10,536,384	9.1%	11,611,956	9.6%
Communications & Marketing:						
Marketing and Communication	11,365,600	9.8%	11,365,600	9.8%	9,186,486	7.5%
Community Engagement	2,455,879	2.1%	2,455,879	2.1%	2,188,696	1.8%
Total Communications & Marketing	13,821,479	11.9%	13,821,479	11.9%	11,375,182	9.3%
Executive:						
Executive Office	5,557,613	4.8%	5,557,613	4.8%	6,704,608	5.5%
Office Administrator	871,851	0.8%	871,851	0.8%	753,260	0.6%
Government Relations	669,533	0.6%	669,533	0.6%	845,043	0.7%
Clerk's Office	1,383,798	1.2%	1,383,798	1.2%	588,224	0.5%
Total Executive	9,362,927	7.4%	9,362,927	7.4%	8,891,135	7.3%
Finance:						
Financial Accounting and Reporting	1,863,066	1.6%	1,863,066	1.6%	4,214,003	3.5%
Budget and Finance	588,290	0.5%	588,290	0.5%	733,304	0.6%
Total Finance	2,451,356	2.1%	2,451,356	2.1%	4,947,307	4.1%
Human Resources:				• • • • •		
Human Resources	1,302,704	1.1%	1,302,704	1.1%	1,574,910	1.3%
Risk Management Total Human Resources	2,080,133 3,382,837	1.8% 2.9%	2,080,133 3,382,837	1.8% 2.9%	2,377,038 3,951,948	2.0% 3.3%
iotai Human Resources	3,302,037	2.9%	3,362,637	2.9%	3,951,940	3.3%
Information Technology & Security:						
Information Technology	6,092,664	5.2%	6,092,664	5.2%	6,526,072	5.4%
Security	8,322,173	7.2%	8,322,173	7.2%	6,796,994	5.6%
Total Information Technology & Security		12.4%	6,092,664	12.4%	13,323,066	11.0%
Operations & Maintenance:						
Operations	1,078,034	0.9%	1,078,034	0.9%	1,438,044	1.2%
Public Safety	24,719,733	21.3%	24,719,733	21.3%	25,092,560	20.6%
Airfield Operations	7,053,195	6.1%	7,053,195	6.1%	7,008,219	5.8%
Emergency Management	519,983	0.4%	519,983	0.4%	541,343	0.4%
Vehicle and Equipment Maintenance	2,509,768	2.2%	2,509,768	2.2%	1,939,491	1.6%
Landside Operations	8,643,041	7.4%	8,643,041	7.4%	9,425,635	7.7%
Environmental Compliance Building Repairs and Maintenance	904,578	0.8% 0.0%	904,578	0.8% 0.0%	1,583,500 715,000	1.3% 0.6%
Total Operations & Maintenance	55,116,568	39.1%	55,116,568	39.1%	47,743,792	39.2%
Total operations a Maintenance	55,110,500	23.170	33,110,300	23.170	17,710,752	33.270
Revenue Management:						
Revenue Management Department	1,211,127	1.0%	1,211,127	1.0%	1,491,452	1.2%
Airline Affairs and Properties	1,970,557	1.7%	1,970,557	1.7%	3,753,711	3.1%
Ground Transportation	7,367,373	6.3%	7,367,373	6.3%	7,806,661	6.4%
Film Services	217,298	0.2%	217,298	0.2%	112,500	0.1%
Advertising and Partnerships	1,831,578	1.6%	1,831,578	1.6%	1,536,641	1.3%
Air Service Development	880,132	0.8%	880,132	0.8%	682,128	0.6%
Customer Experience	2,270,640	2.0%	2,270,640	2.0%	2,172,872	1.8%
Total Revenue Management	12,597,933	13.6%	12,597,933	13.6%	17,555,965	14.5%
Total Operating Expenses	\$ 116,053,250	100.0%	\$ 116,053,250	100.0%	\$ 121,678,974	100.0%

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - TOTAL DIVISION BY EXPENSE CATEGORY FOR THE YEARS ENDING JUNE 30, 2026 AND 2025

Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel

Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Telecommunications and utilities
Other operating expenses
Total nonpersonnel

Total operating expenses

Headcount Approved

	Adopted Budget FYE 2026									
Adm	inistrative	Capital Development	Communications & Marketing	Executive	Finance	Human Resources	Information Technology & Security	Operations & Maintenance	Revenue Management	Total
\$	1,383,504 359,052 1,742,556	\$ 1,545,004 446,352 1,991,356	\$ 1,820,184 598,056 2,418,240	\$ 1,934,496 439,416 2,373,912	\$ 1,643,308 432,864 2,076,172	\$ 1,340,592 416,760 1,757,352	-	\$ 2,462,520 637,872 3,100,392	\$ 2,861,848 817,776 3,679,624	\$ 17,967,000 5,066,340 23,033,340
	348,893 25,790 50,000	9,430,400 - 106,000	- 2,901,988 68,500 12,000	3,926,518 242,500 51,000	- 2,688,880 110,840	- 457,567 1,551,700	8,151,940 27,000 867,200	24,821,000 10,485,972 15,000 1,411,400	- 10,046,015 444,775 120,400	24,821,000 48,438,173 2,486,105 2,618,000
	111,384 536,067	84,200 9,620,600	5,974,454 8,956,942	2,297,205 6,517,223	71,415 2,871,135	185,329 2,194,596	237,240 145,950	7,779,403 130,625	3,265,151 13,876,341	8,016,643 12,265,713 98,645,634
\$	2,278,623	\$ 11,611,956 12.00	\$ 11,375,182 18.00	\$ 8,891,135 11.00	\$ 4,947,307 15.00	\$ 3,951,948 10.00	\$ 13,323,066 30.00	\$ 47,743,792 21.00	\$ 17,555,965 32.00	\$ 121,678,974 159.00

Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel

Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Telecommunications and utilities

Other operating expenses Total nonpersonnel

Headcount Approved

Total operating expenses

	Adopted Budget FYE 2025									
Ad	ministrative	Capital Development	Communications & Marketing	Executive	Finance	Human Resources	Information Technology & Security	Operations & Maintenance	Revenue Management	Total
\$	1,057,780 290,730	360,889	500,157	474,475	377,846	270,449	419,870	1,268,028	\$ 1,286,551 338,115	
	1,348,509	1,952,389	2,391,879	2,451,824	1,772,266	1,306,837	2,049,514	5,484,884	1,624,666	20,382,768
	-	-	-	-	-	-	-	24,464,091	-	24,464,091
	253,470	9,368,873	3,626,600	4,590,978	395,400	328,945	2,337,650	15,252,495	9,058,736	45,213,147
	14,800	5,000	109,000	395,550	109,840	1,551,000	10,000	27,500	458,400	2,681,090
	5,000	6,000	-	100,600	9,000	-	1,200,000	1,203,100	459,400	2,983,100
	-	-	-	-	-	-	406,000	7,312,130	-	7,718,130
	164,745	108,700	7,694,000	1,823,975	164,850	196,055	89,500	1,372,368	996,731	12,610,924
	438,015	9,488,573	11,429,600	6,911,103	679,090	2,076,000	4,043,150	49,631,684	10,973,267	95,670,482
\$	1,786,524	\$ 11,440,962	\$ 13,821,479	\$ 9,362,927	\$ 2,451,356	\$ 3,382,837	\$ 6,092,664	\$ 55,116,568	\$ 12,597,933	\$ 116,053,250
	10.00	12.00	17.00	12.00	13.00	9.00	27.00	22.00	28.00	149.00

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - ADMINISTRATIVE DIVISION FOR THE YEARS ENDING JUNE 30, 2026 AND 2025

Procurement Administrative Total		Adopted FY2026 Budget							
Redcount Redcount									
Personnel Salaries, wages and overtime Employee benefits and taxes Total personnel Public safety Contractual services Insurance and administration Materials and supplies Telecommunications and utilities Other operating expenses \$ 1,012,764 \$ 370,740 \$ 1,383,504 359,052 T1,276,500 466,056 1,742,556		Procurement	Administrative	Total					
Salaries, wages and overtime Employee benefits and taxes \$ 1,012,764 \$ 370,740 \$ 1,383,504 Total personnel 1,276,500 466,056 1,742,556 Nonpersonnel Public safety - - - Contractual services Insurance and administration Materials and supplies Telecommunications and utilities Other operating expenses - 50,000 50,000 Total nonpersonnel 186,542 349,525 536,067 Total operating expenses \$ 1,463,042 \$ 815,581 \$ 2,278,623 \$ Increase (Decrease) vs FY 2025 Adopted \$ 314,505 \$ 177,594 \$ 492,099	Headcount	8.0	2.0	10.0					
Employee benefits and taxes 263,736 95,316 359,052 Total personnel 1,276,500 466,056 1,742,556 Nonpersonnel Public safety	Personnel								
Total personnel 1,276,500 466,056 1,742,556 Nonpersonnel - - - Public safety - - - Contractual services 124,893 224,000 348,893 Insurance and administration 24,440 1,350 25,790 Materials and supplies - 50,000 50,000 Telecommunications and utilities - - - Other operating expenses 37,209 74,175 111,384 Total nonpersonnel 186,542 349,525 536,067 Total operating expenses \$ 1,463,042 \$ 815,581 \$ 2,278,623 \$ Increase (Decrease) vs FY 2025 Adopted \$ 314,505 \$ 177,594 \$ 492,099	Salaries, wages and overtime	\$ 1,012,764	\$ 370,740	\$ 1,383,504					
Nonpersonnel - <t< td=""><td>Employee benefits and taxes</td><td>263,736</td><td>95,316</td><td>359,052</td></t<>	Employee benefits and taxes	263,736	95,316	359,052					
Public safety - <	Total personnel	1,276,500	466,056	1,742,556					
\$ Increase (Decrease) vs FY 2025 Adopted \$ 314,505 \$ 177,594 \$ 492,099	Public safety Contractual services Insurance and administration Materials and supplies Telecommunications and utilities Other operating expenses	24,440 - - - 37,209	1,350 50,000 - 74,175	25,790 50,000 - 111,384					
\$ Increase (Decrease) vs FY 2025 Adopted \$ 314,505 \$ 177,594 \$ 492,099	Total operating expenses	\$ 1,463,042	\$ 815,581	\$ 2,278,623					
% Increase (Decrease) vs FY 2025 Adopted 27.38% 27.84% 27.55%			-						
	% Increase (Decrease) vs FY 2025 Adopted	27.38%	27.84%	27.55%					

	Ado	pted FY2025 Bud	dget
	Procurement	Administrative	Total
Headcount Approved	8.0	2.00	10.0
Ticadouit Approved	0.0	2.00	10.0
Personnel			
Salaries, wages and overtime	\$ 700,212	\$ 357,568	\$ 1,057,780
Employee benefits and taxes	214,245	76,484	290,730
Total personnel	914,457	434,052	1,348,509
Nonpersonnel			
Public safety	-	-	-
Contractual services	123,470	130,000	253,470
Insurance and administration	5,300	9,500	14,800
Materials and supplies	5,000	-	5,000
Telecommunications and utilities	-	-	-
Other operating expenses	100,310	64,435	164,745
Total nonpersonnel	234,080	203,935	438,015
Total operating expenses	\$ 1,148,537	\$ 637,987	\$ 1,786,524

FY2026 Adopted Operating Budget

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - CAPITAL DEVELOPMENT DIVISION FOR THE YEARS ENDING JUNE 30, 2026 AND 2025

Headcount
Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel
Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Telecommunications and utilities
Other operating expenses
Total nonpersonnel

Total operating expenses \$ Increase (Decrease) vs FY 2025 Adopted % Increase (Decrease) vs FY 2025 Adopted

		Adopted FY	2026	6 Budget			
Program Management		Planning	D	Capital evelopment	Total		
6.0)	4.0		2.0		12.0	
\$ 702,180 213,552		388,980 117,900	\$	453,844 114,900	\$	1,545,004 446,352	
915,73	2	506,880		568,744		1,991,356	
		-		<u>-</u>		-	
577,400		4,852,000 -		4,001,000		9,430,400	
6,000		-		100,000		106,000	
24,700		23,000		36,500		84,200	
608,100		4,875,000		4,137,500		9,620,600	
\$ 1,523,832	\$	5,381,880	\$	4,706,244	\$	11,611,956	
\$ (2,569,159) \$	(533,557)	\$	4,178,288	\$	1,075,572	
-62.77%	6	-9.02%		791.41%		10.21%	

	IV
Headcount Approved	
Personnel	
Salaries, wages and overtime	\$
Employee benefits and taxes	
Total personnel	
Nonpersonnel	
Public safety	
Contractual services	
Insurance and administration	
Materials and supplies	
Telecommunications and utilities	
Other operating expenses	
Total nonpersonnel	
Total operating expenses	\$

	Adopted FY 2025 Budget					
Program Management	t Planning		Capital Development	Total		
6.	0	4.0	1.0	11.0		
\$ 682,51 157,78		491,447 120,990	\$ 251,750 47,706	\$ 1,425,708 326,476		
840,29	1	612,437	299,456	1,752,184		
-		_	<u>-</u>	_		
3,216,00	0	5,280,000	180,500	8,676,500		
-		-	5,000	5,000		
6,00	0	-	-	6,000		
-		-	-	-		
30,70		23,000	43,000	96,700		
3,252,70	0	5,303,000	228,500	8,784,200		
\$ 4,092,99	1 \$	5,915,437	\$ 527,956	\$ 10,536,384		

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - COMMUNICATIONS & MARKETING DIVISION FOR THE YEARS ENDING JUNE 30, 2026 AND 2025

Headcount
Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel
Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Other operating expenses
Total nonpersonnel
Total operating expenses
\$ Increase (Decrease) vs FY 2025 Adopted
% Increase (Decrease) vs FY 2025 Adopted

Adopted FY 2026 Budget					
Marketing and	Community				
Communications	Engagement	Total			
11.0	7.0	18.0			
\$ 1,248,036	\$ 572,148	\$ 1,820,184			
374,508	223,548	598,056			
1,622,544	795,696	2,418,240			
<u>-</u>	-	<u>-</u>			
2,866,988	35,000	2,901,988			
10,000	58,500	68,500			
12,000	-	12,000			
4,674,954	1,299,500	5,974,454			
7,563,942	1,393,000	8,956,942			
\$ 9,186,486	\$ 2,188,696	\$ 11,375,182			
\$ (2,179,114)	\$ (267,183)	\$ (2,446,297)			
-19.17%	-10.88%	-17.70%			

Headcount Approved
Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel
Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Other operating expenses
Total nonpersonnel
Total operating expenses

Adopted FY 2025 Budget					
Marketing and Communication	Community Engagement	Total			
10.0	7.0	17.00			
\$ 1,196,575 304,425	\$ 695,147 195,732	\$ 1,891,722 500,157			
1,501,000	890,879	2,391,879			
- 3,591,600 52,000 -	- 35,000 57,000 -	- 3,626,600 109,000 -			
6,221,000	1,473,000	7,694,000			
9,864,600	1,565,000	11,429,600			
\$ 11,365,600	\$ 2,455,879	\$ 13,821,479			

Headcount
Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel
Nonpersonnel Public safety Contractual services Insurance and administration Materials and supplies Telecommunications and utilities Other operating expenses Total nonpersonnel
Total operating expenses
\$ Increase (Decrease) vs FY 2025 Adopted
% Increase (Decrease) vs FY 2025 Adopted

Adopted FY 2026 Budget							
			Office				
		M	anagement				
	Government	an	d Employee				
Executive	Relations		Activities	C	lerk's Office		Total
5.0	1.0		2.0		3.0		11.0
\$ 1,271,604	\$ 177,540	\$	241,308	\$	244,044	\$	1,934,496
275,004	31,128	–	51,108		82,176	Y	439,416
1,546,608			292,416		326,220		2,373,912
- 3,170,820	- 546,000		- 4,198		- 205,500		- 3,926,518
112,000	500		117,000		13,000		242,500
12,000	2,500		27,500		9,000		51,000
-	-		-		-		-
1,863,180	87,375		312,146		34,504		2,297,205
5,158,000	636,375		460,844		262,004		6,517,223
\$ 6,704,608	\$ 845,043	\$	753,260	\$	588,224	\$	8,891,135
\$ 1,146,995	\$ 175,510	\$	(118,591)	\$	(795,574)	\$	408,340
20.64%	26.21%		-13.60%		-57.49%		4.81%

Headcount Approved
Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel
Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Telecommunications and utilities
Other operating expenses
Total nonpersonnel
Total operating expenses

Adopted FY 2025 Budget				
Executive	Government Relations	Office Management and Employee Activities	Clerk's Office	Total
4.0	1.0	2.0	5.0	12.0
689,280 148,134	151,050 32,983	217,489 57,679	485,192 138,556	1,543,011 377,352
837,413			623,748	1,920,363
-	-	-	-	<u>-</u>
3,432,700	414,500	24,632	624,500	4,496,332
147,500	-	222,050	26,000	395,550
-	-	75,000	23,600	98,600
-	-	-	-	-
1,140,000	71,000	275,000	85,950	1,571,950
4,720,200	485,500	596,682	760,050	6,562,432
\$ 5,557,613	\$ 669,533	\$ 871,851	\$ 1,383,798	\$ 8,482,795

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - FINANCE DIVISION FOR THE YEARS ENDING JUNE 30, 2026 AND 2025

Headcount
Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel
Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Telecommunications and utilities
Other operating expenses
Total nonpersonnel
Total operating expenses
É Increase (Decrease) vs EV 2025 Adopte

Total operating expenses
\$ Increase (Decrease) vs FY 2025 Adopted
% Increase (Decrease) vs FY 2025 Adopted

Adopted FY 2026 Budget					
Financial Accounting and Reporting	Budget and Finance	Total			
12.0	3.0	15.00			
\$ 1,288,336 339,732	\$ 354,972 93,132	\$ 1,643,308 432,864			
1,628,068	448,104	2,076,172			
- 2,531,080 6,240 - - 48,615 2,585,935	- 157,800 104,600 - - - 22,800 285,200	- 2,688,880 110,840 - - 71,415 2,871,135			
2,363,933	285,200	2,071,133			
\$ 4,214,003	\$ 733,304	\$ 4,947,307			
\$ 2,350,937	\$ 145,014	\$ 2,495,951			
126.19%	24.65%	101.82%			

	Fii Acco Re
Headcount Approved	
Personnel	
Salaries, wages and overtime	\$
Employee benefits and taxes	
Total personnel	
Nonpersonnel	
Public safety	
Contractual services	
Insurance and administration	
Materials and supplies	
Telecommunications and utilities	
Other operating expenses	
Total nonpersonnel	
Total operating expenses	\$ 1

	Adopted FY 2025 Budget					
Ac	Financial counting & Reporting	Bu	idget &	5	Total	
	10.0		3.0		13.00	
\$	1,059,072 290,329	\$	335,348 87,517	\$	1,394,419 377,846	
	1,349,401		422,865		1,772,266	
			-		_	
	368,400		27,000		395,400	
	6,240		103,600		109,840	
	6,000		3,000		9,000	
	-		-		-	
	133,025		31,825		164,850	
	513,665		165,425		679,090	
\$	1,863,066	\$	588,290	\$	2,451,356	

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - HUMAN RESOURCES DIVISION FOR THE YEARS ENDING JUNE 30, 2026 AND 2025

	Adopted FY2026 Budget					
	Human Resources	Risk Management	Total			
Headcount	7.0	3.0	10.0			
Personnel						
Salaries, wages and overtime	\$ 949,092	\$ 391,500	\$ 1,340,592			
Employee benefits and taxes	297,072	119,688	416,760			
Total personnel	1,246,164	511,188	1,757,352			
Nonpersonnel Public safety Contractual services Insurance and administration Materials and supplies Telecommunications and utilities Other operating expenses Total nonpersonnel Total operating expenses	168,767	288,800 1,551,700 - - 25,350 1,865,850 \$ 2,377,038	457,567 1,551,700 - - 185,329 2,194,596 \$ 3,951,948			
\$ Increase (Decrease) vs FY 2025 Adopted	\$ 272,206	\$ 296,905	\$ 569,111			
% Increase (Decrease) vs FY 2025 Adopted	20.90%	14.27%	16.82%			

Headcount Approved
Personnel Salaries, wages and overtime
Employee benefits and taxes Total personnel
Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Telecommunications and utilities
Other operating expenses
Total nonpersonnel
Total operating expenses

Adopted FY2025 Budget					
	Human	Risk			
R	esources	Management	Total		
	6.0	3.0	9.0		
\$	784,479 191,180	\$ 251,909 79,269	\$ 1,036,388 270,449		
	975,659	331,178			
	- 169,045 - - - 158,000 327,045	- 159,900 1,551,000 - - - 38,055 1,748,955	- 328,945 1,551,000 - - - 196,055 2,076,000		
	327,043	1,770,933	2,070,000		
\$	1,302,704	\$ 2,080,133	\$ 3,382,837		

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - INFORMATION TECHNOLOGY & SECURITY DIVISION FOR THE YEARS ENDING JUNE 30, 2026 AND 2025

Headcount	

Personnel

Salaries, wages and overtime Employee benefits and taxes

Total personnel

Nonpersonnel

Public safety
Contractual services

Insurance and administration

Materials and supplies

Telecommunications and utilities

Other operating expenses **Total nonpersonnel**

Total operating expenses

\$ Increase (Decrease) vs FY 2025 Adopted % Increase (Decrease) vs FY 2025 Adopted

Adopted FY2026 Budget					
	nformation echnology		Security		Total
	17.0		13.0		30.0
\$	1,842,960 534,972	\$	1,132,584 383,220	\$	2,975,544 918,192
	2,377,932		1,515,804		3,893,736
	-		-		-
	3,046,200		5,105,740		8,151,940
	12,000		15,000		27,000
	739,900		127,300		867,200
	237,240		-		237,240
	112,800		33,150		145,950
	4,148,140		5,281,190		9,429,330
\$	6,526,072	\$	6,796,994	\$	13,323,066
\$	433,408	\$	(1,525,179)	\$	(1,091,771)
	7.11%		-18.33%		-7.57%

Headcount Approved

Personnel

Salaries, wages and overtime Employee benefits and taxes

Total personnel

Nonpersonnel

Public safety
Contractual services

Insurance and administration

Materials and supplies

Telecommunications and utilities

Other operating expenses

Total nonpersonnel

Total operating expenses

	Adopted FY 2025 Budget					
_	nformation Fechnology	Security	Total			
	14.00	13.0	27.00			
\$	1,629,644 419,870	993,952 333,920	\$ 2,623,596 753,790			
	2,049,514	1,327,873	3,377,387			
	<u>-</u>	-	_			
	2,337,650	6,714,250	9,051,900			
	10,000	12,000	22,000			
	1,200,000	240,600	1,440,600			
	406,000	-	406,000			
	89,500	27,450	116,950			
	4,043,150	6,994,300	11,037,450			
\$	6,092,664	\$ 8,322,173	\$ 14,414,837			

FY2026 Adopted Operating Budget

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Headcount

Personnel

Salaries, wages and overtime Employee benefits and taxes

Total personnel

Nonpersonnel

Public safety

Contractual services

Insurance and administration

Materials and supplies

Telecommunications and utilities

Other operating expenses **Total nonpersonnel**

Total operating expenses

\$ Increase (Decrease) vs FY 2025 Adopted % Increase (Decrease) vs FY 2025 Adopted

				Adop	ted FY 2026 Bud	dget			
					Vehicle and			Building	
			Airfield	Emergency	Equipment	Landside	Environmental	Repairs and	
0	perations	Public Safety	Operations	Management	Maintenance	Operations	Compliance	Maintenance	Total
	7.5	1.0	1.0	1.0	5.5	5.0	-	-	21.0
\$	1,042,056	\$ 242,496	\$ 12	\$ 161,988	\$ 461,100	\$ 554,868	\$ -	\$ -	\$ 2,462,520
	244,488	29,064	20,052	46,800	134,616	162,852	-	-	637,872
	1,286,544	271,560	20,064	208,788	595,716	717,720	-	-	3,100,392
	-	24,821,000	-	-	-	-	-	-	24,821,000
	99,000	-	6,938,580	141,700	802,200	920,992	1,583,500	-	10,485,972
	-	-	-	-	10,000	-	-	5,000	15,000
	35,000	-	25,000	153,400	468,000	20,000	-	710,000	1,411,400
	-	-	-	12,480	-	7,766,923	-	-	7,779,403
	17,500	-	24,575	24,975	63,575	-	-	-	130,625
	151,500	24,821,000	6,988,155	332,555	1,343,775	8,707,915	1,583,500	715,000	44,643,400
\$	1,438,044	\$ 25,092,560	\$ 7,008,219	\$ 541,343	\$ 1,939,491	\$ 9,425,635	\$ 1,583,500	\$ 715,000	\$ 47,743,792
\$	360,010	\$ 372,827	\$ (44,976)	\$ 21,360	\$ (570,277)	\$ 782,594	\$ 678,922	\$ 715,000	\$ 2,315,458
	33.40%	1.51%	-0.64%	4.11%	-22.72%	9.05%	75.05%	100.00%	5.10%

Headcount

Personnel

Salaries, wages and overtime Employee benefits and taxes

Total personnel

Nonpersonnel

Public safety

Contractual services

Insurance and administration

Materials and supplies

Telecommunications and utilities

Other operating expenses

Total nonpersonnel

Total operating expenses

Adopted FY 2025 Budget							
Operations	Public Safety	Airfield Operations	Emergency Management	Vehicle & Equipment Maintenance	Landside Operations	Environmental Compliance	Total
6.0	1.0		1.0	9.0	4.0	1.0	22.0
\$ 807,272 188,262	\$ 216,325 39,317	\$ - -	\$ 143,922 32,291	\$ 677,234 229,961	\$ 407,312 112,674	\$ 165,792 34,413	\$ 2,417,858 636,919
995,534	255,642	-	176,213	907,195	519,986	200,205	3,054,776
-	24,464,091	-	-	-	-	-	24,464,091
-	-	6,958,620	152,000	65,000	702,925	692,373	8,570,918
4,000	-	-	-	5,000	-	-	9,000
-	-	80,000	139,000	525,000	120,000	-	864,000
-	-	-	12,000	-	7,300,130	-	7,312,130
78,500	-	14,575	40,770	1,007,573	-	12,000	1,153,418
82,500	24,464,091	7,053,195	343,770	1,602,573	8,123,055	704,373	42,373,557
\$ 1,078,034	\$ 24,719,733	\$ 7,053,195	\$ 519,983	\$ 2,509,768	\$ 8,643,041	\$ 904,578	\$ 45,428,334

ONTARIO INTERNATIONAL AIRPORT AUTHORITY BUDGET - REVENUE MANAGEMENT DIVISION FOR THE YEARS ENDING JUNE 30, 2026 AND 2025

Headcount

Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel

Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Other operating expenses
Total nonpersonnel

Total operating expenses

\$ Increase (Decrease) vs FY 2025 Adopted % Increase (Decrease) vs FY 2025 Adopted

	Adopted FY 2026 Budget							
ı	Revenue Management	Film Services	Ground Transportation	Airline Affairs and Properties	Advertising and Partnerships	Customer Experience	Air Service Development	Total
	6.0	-	3.0	4.0	1.0	16.0	2.0	32.0
¢	720,060 187,272	\$ - -	\$ 321,912 105,876	\$ 393,360 95,400	\$ 125,064 26,976	\$ 995,040 332,832	\$ 306,412 69,420	\$ 2,861,848 817,776
	907,332	-	427,788	488,760	152,040	1,327,872	375,832	3,679,624
	-	-	-	-	-	-	-	-
	530,100	112,500	7,364,623	397,420	920,976	652,400	67,996	10,046,015
	720	-	-	434,055	-	10,000	-	444,775
	-	-	-	16,000	31,000	71,000	2,400	120,400
	53,300	-	14,250	2,417,476		111,600	235,900	3,265,151
	584,120	112,500	7,378,873	3,264,951	1,384,601	845,000	306,296	13,876,341
4		\$ 112,500		\$ 3,753,711		\$ 2,172,872		
\$	280,325	\$ (104,798)	\$ 439,288	\$ 1,783,154	\$ (294,937)	\$ (97,768)	\$ (198,004)	
	23.15%	-48.23%	5.96%	90.49%	-16.10%	-4.31%	-22.50%	11.48%

Headcount
Personnel
Salaries, wages and overtime
Employee benefits and taxes
Total personnel
Nonpersonnel
Public safety
Contractual services
Insurance and administration
Materials and supplies
Other operating expenses
Total nonpersonnel
Total operating expenses

		Adopted FY 2025 Budget						
Ma	Revenue anagement	Film Services	Ground Transportation	Commercials Real Estate	Advertising and Partnerships	Customer Experience	Air Service Development	Total
	2.0	1.0	5.0	3.0	1.0	13.0	3.0	28.00
	349,651 77,820	144,167 33,131	398,489 114,073	284,173 84,084	110,072 29,006	970,838 331,602	434,338 97,123	766,840
	427,471	177,298	512,562	368,257	139,078	1,302,440	531,461	3,458,567
	-	-	-	-	-	-	-	-
	724,000	40,000	6,831,736	633,000	830,000	659,700	94,646	9,813,082
	6,600	-	-	451,800	-	6,500	-	464,900
	2,400	-	-	252,000	205,000	98,500	2,000	559,900
	50,656	-	23,075	265,500	657,500	203,500	252,025	1,452,256
	783,656	40,000	6,854,811	1,602,300	1,692,500	968,200	348,671	12,290,138
\$	1,211,127	\$ 217,298	\$ 7,367,373	\$ 1,970,557	\$ 1,831,578	\$ 2,270,640	\$ 880,132	\$ 15,748,705

FY2026 Adopted Operating Budget

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FY2026 New Positions

<u>Division</u>	<u>Position</u>	<u>Salary</u>	
Human Resources	ER & HR Compliance Specialist I	\$	85,000
Information Technology & Security	Director IT	\$	150,000
Information Technology & Security	Cyber Security Specialist I	\$	85,000
Information Technology & Security	Applications Analyst-Video I	\$	85,000
Communications & Marketing	Communications Specialist I	\$	85,000
Operations & Maintenance	Building Maint Representative I	\$	85,000
Revenue Management	CX Supervisor	\$	110,000
Revenue Management	CX Coordinator	\$	100,000
Revenue Management	Revenue Manager	\$	125,000
Revenue Management	Revenue Specialist	\$	85,000
		\$	995,000